

# OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY



LBJ Project Solutions is a company that provides Temporary Employment Services, Structural Steelwork, Mechanical Plate work and Pipe Fabrication Services to the Mining, Minerals Processing, Industrial, Gas Handling, Chemical, Petrochemical, Power & Energy and Metallurgical Operations sectors.

We at LBJ Projects Solutions concede that excellence in managing safety, health and environmental risks is vital to our organisation. Every employee and contractor must personally be involved and committed to this process.

Our SHE Management Objectives are to demonstrate our ability and commitment to consistently provide a healthy, safe and environmentally friendly workplace based on ISO 14001 and OHSAS 18001 requirements.

## IN SUPPORT OF OUR COMMITMENT, WE UNDERTAKE THAT:

- Every line manager from most senior executive to the first line supervisor will make it his or her prime duty to manage the safety, health and environment impact of his or her team.
- The resources to achieve the highest possible standards are provided.
- We will continuously publish and communicate the standards of conduct we need in order to achieve our targets.
- Comply with the applicable legal requirements and with other statutory requirements to which the company subscribes;
- Continually promote education and training to ensure competency in performing tasks that may have an impact on the workplace
- Continually improve our SHE Management System and the prevention of pollution and accidents or any condition or factor that can affect the well-being of employees, temporary workers, contractor personnel, visitors, and any other interested parties in the workplace or the public at large.
- Undertake regular audits so that we can be measured against these objectives.
- Assist suppliers, contractors and sub-contractors to be health, safety and environmentally conscious and responsible.
- Adopt a zero tolerance for injuries to our employees, temporary workers, contractor personnel, visitors, and any other interested parties in the workplace.

In order to achieve the aforementioned commitments, it is our Policy to ensure that all our activities are controlled, measured, monitored, analysed, and improved in an effective and systematic manner. We will ensure that this policy is communicated and understood at all levels in our organization and is periodically reviewed for its continuing suitability and effectiveness in meeting our objectives.

A handwritten signature in black ink, appearing to read 'Nleendee', is written over a horizontal line.

Managing Director

05-03-2019

Date: